



CLEAR LEADERSHIP — A C A D E M Y —

COVID 19 Policy and Guidelines 2021-2022

CLEAR Leadership Academy is committed to ensuring the safety of staff and students and protecting the continuity of learning.

As of June 4, 2021, Governor Greg Abbott decreed via Executive Order GA-36 that state government entities and school districts are prohibited from requiring masks. However, while masks are not required, they are welcome for those that wish to wear them.

CLEAR Leadership Academy continues to monitor guidelines from the Centers for Disease Control and Prevention (CDC), the Office of the Governor, and Texas Department of State Health Services. We will remain in contact with our local and county officials to track cases in our community. Our protocols and practices may change during the school year based upon changing circumstances and new federal, state, or local guidelines. When changes occur, we will update the guidance in this document.

If you have any questions about this plan or any other concerns, please feel free to email jharris@learn2leadtx.org or call (979) 484-7223.

Communication Regarding COVID-19

CLEAR Leadership Academy understands the foundation of a healthy partnership is trust, and the academy works hard to build and maintain staff, parent, and community trust through providing frequent, timely, and accurate information.

Communication is especially important during this global pandemic. To help you understand what to expect, we would like to provide the guidelines the academy will use to initiate COVID-19 related communication with parents during the school year.

To ensure our ability to communicate important information with you, it is critical now, to provide your updated phone number and email address. Please note that if you opt to block or unsubscribe from emails, this will prevent you from receiving emergency information.

In situations in which an individual in a class or student activity group experiences a lab-confirmed case of COVID-19, the director will send a letter to any individuals who may have had exposure.

Health & Safety Protocols

Protocols for Screening and Isolation on Campus

All students should be screened by their parents daily before coming to school. Staff will screen themselves for COVID-19 symptoms daily.

COVID-19 Symptoms

In evaluating whether an individual has symptoms consistent with COVID-19, consider if the individual is experiencing any of the following symptoms in a way that is not usual for them. (Please note that students with fever will always be required to remain at home.)

Temperature of 100.0 or greater
Loss of taste or smell

Difficulty breathing

Fatigue

Chills

Congestion or runny nose
Shaking or exaggerated shivering
Significant muscle pain or ache
Diarrhea

Cough

Shortness of breath

Headache

Sore throat

Nausea or vomiting

Screening Protocols

All students and staff are required daily to self-screen for COVID-19 symptoms before coming onto campus each day. Symptoms are listed above. The self-screening should include taking your own temperature. Those who have COVID-19 symptoms in a way that is not usual to them should seek medical attention and consider masking while symptoms persist. Certainly, if you are running a fever or are feeling unwell, you should stay home and get well.

Protocols for different scenarios in which students have a diagnosis, exposure, or symptoms of COVID-19

When an individual has tested positive for COVID-19 and has symptoms: Any individuals who themselves are lab-confirmed to have COVID-19 must stay at home throughout the infection period, and cannot return to campus until the campus screens the individual to determine all of the below conditions for campus re-entry have been met:

1. at least 24 hours have passed since recovery (resolution of fever without the use of fever-reducing medications);
2. the individual has improvement in symptoms (e.g., cough, shortness of breath); and
3. at least ten days have passed since symptoms first appeared.

When an individual has tested positive for COVID-19 and has NO symptoms: If an individual tests positive for COVID-19, but has no symptoms, the individual may return to school after 10 days have passed since the date the individual was tested as long as the individual continues to have no symptoms. If a student develops symptoms after testing positive, the student must then follow the protocol for students who have tested positive and have systems.

When an individual has symptoms of COVID-19 and has not been tested: If an individual has symptoms that could be COVID-19 and wants to return to school or work before completing the above stay at home period, we recommend the individual seek medical attention for guidance and consider masking as a precaution.

When an individual has had an exposure in the school setting with an individual who has tested positive for COVID-19: The local health department recommends self-quarantine and monitoring for symptoms for anyone that has had exposure with someone with COVID-19. Quarantine keeps someone who might have been exposed to the virus away from others. This means that you should stay home and not be around other people outside your household or those with health concerns during this time. While quarantine is recommended, it is not required by the academy at this time.

If staff at any time during the two weeks following exposure to COVID-19 develop symptoms or test positive for COVID-19, then you should let your supervisor know. Likewise, parents should notify their child's teacher.

Parents: Please notify your child's teacher and the director if you plan to keep your student home to quarantine so that we may make alternate arrangements for learning.

IF anyone chooses to quarantine, the following guidelines are suggested:

Option 1: If you choose not to test for COVID-19, you should quarantine for 10 full days from last exposure to the positive individual. You should remain asymptomatic for the entirety of the quarantine.

Option 2: If you choose to test for COVID-19, schedule the recommended PCR COVID-19 test at least 5 days after exposure to the covid-positive person. If your test comes back negative and you remain symptom free, you may return.

When an individual reports a person they live with has tested positive for COVID-19: If a person who lives in their home tests positive for COVID-19, the exposed individual must remain at home for 14 days and monitor for COVID-19 symptoms. If the individual lives with someone who is infected and cannot avoid close contact with this person, then the 14 day quarantine begins when the isolation period of the infected individual ends. If the individual tests positive for COVID-19 or develops symptoms, follow the protocol for when an individual tests positive above.

(Per CDC Updated Guidance on March 8, 2021) A vaccinated individual does not need to stay at home following close contact exposure to a test-confirmed individual if the following conditions are true:

- The exposed individual is fully vaccinated (at least two weeks have passed since receiving the second dose of a two-dose vaccine or the first dose of a single-dose vaccine)
- Have not experienced any COVID-19 symptoms following close contact exposure to a test-confirmed individual.

IF YOU SUSPECT YOU HAVE COVID-19, PLEASE SEEK MEDICAL ATTENTION.

Health and Hygiene Practices: Face Coverings

As of June 4, 2021, Governor Greg Abbott decreed via Executive Order GA-36 that state government entities and school districts are prohibited from requiring masks.

However, while masks are not required, they are welcome to stop the spread of COVID-19 and protect the continuity of student learning.

Operations for Learning and Work Environments

Transportation

Social distancing is most challenging on a school bus/school sponsored vehicle due to the limited space available. However, the academy will provide as much space as possible between students if needed. Masks are optional but welcome.

Restrooms

1. Proper handwashing technique will be taught to all students and consistently reinforced.
2. After a restroom break, students will be required to wash their hands and use hand sanitizer before reentering the classroom.
3. Increased disinfecting will occur throughout the school day.

Meals/Cafeteria

During breakfast and lunch, the academy will follow sanitizing protocols.

Before visitors are allowed on campuses, all visitors must self-screen to determine if the visitors have COVID-19 symptoms (as listed in this document) or are lab-confirmed with COVID-19, and, if so, they must remain off campus until they meet the criteria for re-entry as noted below. Additionally, the academy will screen to determine if visitors have had close contact with an individual who is lab-confirmed with COVID-19, and, if so, they must remain off campus until the 14-day incubation period has passed.

Anyone wishing to wear a mask is welcome to do so, but it is not an academy requirement.

Visits to Schools

1. Parents, guardians, or visitors will be allowed to eat lunch with their child. They must adhere to visitor screening guidelines.
2. Prohibit deliveries to campus (non-essential items)
3. Parent visitors will be required to follow campus screening protocols

Screening Questionnaire Information

When asking individuals if they have symptoms for COVID-19, the academy will only require the individual to provide a “Yes” or “No” to the overall statement that they are symptomatic for COVID-19, as opposed to asking the individual for specific symptom confirmation. Campus staff are not entitled to collect information during screening on the specific health information of an individual beyond that they are symptomatic.

Protocols for Hygiene and Sanitation

Frequent disinfection and hand sanitization will be followed to support health and wellness of students and staff.

Hand Washing/Sanitizing Expectations

1. Staff and students will be trained on proper hand hygiene techniques. All staff will teach, reinforce, and assist students (as needed) with proper hand washing using soap and water.
2. Staff and students are expected to wash their hands frequently including but not limited to after recess, before eating and following restroom breaks.
3. Alcohol-based hand sanitizer will be available at the main entry to the campus, in classrooms, in the cafeteria and in common areas throughout the campus.
4. All staff and students will be trained on how to safely cover coughs and sneezes.

Protocols for Campus Cleaning and Disinfecting Routines

Hand sanitizers with at least 60% alcohol will be provided at building entrances, in the cafeteria, and in classrooms. These will be routinely checked and refilled.

Staff will clean and disinfect on a frequent basis to minimize and prevent viral spread via surfaces.